



Rome, May 30, 2012

- *Dott. Corrado PASSERA  
Ministro dello Sviluppo Economico e Infrastrutture e Trasporti*
- *Dott. Mario CIACCIA  
Vice Ministro Infrastrutture e Trasporti*
- *Dott. Giampietro CASTANO  
Responsabile dell'Unità. Gestione Vertenze  
Ministero Sviluppo Economico*
- *Prof.ssa Elsa FORNERO  
Ministro del Lavoro e delle Politiche Sociali*
- *Dott. Giuseppe MASTROPIETRO  
Direttore Generale Politiche dei Servizi per il Lavoro  
Ministero del lavoro e delle Politiche Sociali*
- *Dott. Francesco CIPRIANI  
Divisione VII Ministero Lavoro e Politiche Sociali*
- *Dott. Vito RIGGIO  
Presidente Enac*
- *Dott. Alessio QUARANTA  
Direttore Generale Enac*
- *Dott. Massimo GARBINI  
Amministratore Unico Enav*
- *Dott. Umberto MUSETTI  
Direttore Risorse Umane Enav*
- *Dott. Cico AMOROSI  
Direttore Relazioni Industriali Enav*
- *Dott. Fabrizio PALENZONA  
Presidente Assaeroporti*
- *Dott. Alberto ORLANDINI  
Relazioni Industriali Assaeroporti*
- *Dott. Lupo RATTAZZI  
Presidente Assaereo*
- *Dott. Aldo Francesco BEVILACQUA  
Segretario Generale Assaereo*
- *Dott. Luigi DE MONTIS  
Presidente Assocatering*
- *Dott. Simone MARINI  
Presidente Assohandires*

## **Object: Civil Aviation Trade Dispute**

Trade Unions formally ask the addressees to start a debate on the crisis of the national civil aviation industry, in the presence of whoever could make an effective contribution to

the discussions, in search of an initiative that can handle this impending industrial, economic and social emergency.

The liberalized Italian civil aviation sector experiences a strong and worsening economic suffering. This structural crisis has deep roots in the lack of a system of rules. In fact, unlike much of the rest of Europe, Italy relied on the self-regulation of the market. Other European countries felt the need to carry out liberalization policies within a legal framework, providing for social clauses that make a difference between the civil aviation industry in Italy and in other western countries.

The last two decades have been characterized by frequent social distress, unease amongst national and international passengers, dumping, corporate bankruptcy, job losses and breach of Italian law by foreign companies (unique case in Europe).

Furthermore, the unilateral initiatives of some companies do not represent a valid solution, but rather make the situation worse, with delays in drawing up the new National Collective Labour Agreement for civil aviation.

The worsening crisis hits all the civil aviation companies, whose competition is founded on under price fares, worsening working conditions and quality of services, outsourcing and subcontracting. Massive dismissals, the legislative modifications occurred (retirement) and the upcoming ones (ddl Fornero) promote the further fragmentation of the system of protections and guarantees hardly achieved by trade unions through the corporate crisis management plans in civil aviation. Social distress is now reaching the point of no return, so the time has arrived to open a negotiating table on Italian civil aviation system, in order to strike a balance, as happened all over Europe.

In the light of the foregoing, Trade Unions ask the addressees to convene stakeholders meetings on the civil aviation trade dispute. Unions also preannounce that they will support the dispute through the mobilization of all civil aviation workers.

Yours respectfully

SEGRETERIE NAZIONALI

FILT/CGIL  
(M. Rossi)

FIT/CISL  
(F. Persi)

UILTRASPORTI  
(M. Veneziani)

UGL TRASPORTI  
(F. Alfonsi)

